Cookies Policy

Our website uses cookies to distinguish you from other users of our website. This helps us to provide you with a good experience when you browse our website and also allows us to improve our site.

A cookie is a small file of letters and numbers that we store on your browser or the hard drive of your computer if you agree. Cookies contain information that is transferred to your computer's hard drive.

We use third party software and analytics providers who set specific cookies on our website.

We use the following cookies:

- **Strictly necessary cookies.** These are cookies that are required for the operation of our website. These cookies will be placed on your device shortly after arriving at our website and as you navigate its pages. You cannot opt out of the use of these cookies.

- **Analytical or performance cookies.** These allow us to recognise and count the number of visitors and to see how visitors move around our website when they are using it. This helps us to improve the way our website works, for example, by ensuring that users are finding what they are looking for easily. We require your consent to set these cookies on your device.

You can find more information about the individual cookies we use and the purposes for which we use them in the tables below:

COOKIES SET BY OUR WEBSITE HOST, SQUARESPACE			
Cookie Name	**Purpose**	**Duration**	**Type**
crumb	Used to prevent cross-site request forgery (CSRF).	Session	Necessary
ss_cvr	Used to identify unique visitors and tracks a visitor's sessions on our site.	2 years	Analytics
ss_cvt	Used to identify unique visitors and tracks a visitor's sessions on our site.	30 minutes	Analytics
ss_cid	Used to identify unique visitors and tracks a visitor's sessions on our site.	2 years	Analytics
ss_cvisit	Used to identify unique visitors and tracks a visitor's sessions on our site.	30 minutes	Analytics
ss_cpvisit	Used to identify unique visitors and tracks a visitor's sessions on our site.	2 years	Analytics

COOKIES SET BY GOOGLE ANALYTICS

Cookie Name	Purpose	Duration	Type
_ga	Used to distinguish users by registering a unique ID for each user that is used to generate statistical data on how the visitor uses our website.	2 years	Analytics
_gid	Used to distinguish users by registering a unique ID for each user that is used to generate statistical data on how the visitor uses our website.	1 day	Analytics
_gat	Used by Google Universal Analytics to throttle request rate to limit the collection of data if our site traffic is high.	1 minute	Performance

COOKIES SET BY COMMUNIGATOR

Cookie Name	Purpose	Duration	Type
wow.anonymousId	This cookie from Communigator tracks an anonymous visitor ID.	2 years	Analytics
wow.schedule	Enables Communigator to track the Load Balance Session Queue.	20 minutes	Analytics
wow.session	Enables Communigator to track the Internet Information Services (IIS) session state.	20 minutes	Analytics
wow.utmvalues	Used to store the UTM values for the session. UTM values are specific text strings that are appended to URLs that allow Communigator to track the URLs and the UTM values when they get clicked on.	20 minutes	Analytics

COOKIES SET BY BABLIC			
Cookie Name	**Purpose**	**Duration**	**Type**
bab_locale	Used by Bablic to set current language code.	1 year	Necessary
bab_original	Used by Bablic, which translates our website into different languages.	1 year	Necessary

You can block cookies by activating the setting on your browser that allows you to refuse the setting of all or some cookies. However, if you use your browser settings to block all cookies (including strictly necessary cookies) you may not be able to access all or parts of our website.