



Harriette Loveluck-Edwards

Solicitor

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Harriette joined Darwin Gray in September 2024. Her clients describe her as meticulous and professional. She has a bank of experience in Employment Tribunal claims including unfair dismissal, constructive dismissal, discrimination, harassment and whistleblowing. Harriette also has experience assisting employer clients with non-contentious matters such as drafting policies, procedures and employment contracts. Harriette is also experienced in drafting settlement agreements for employers and advising employees on settlement agreement terms.

Recent work

- Drafted policies and procedures compliant with the recently updated law on sexual harassment in the workplace
- Advised an individual on claims for unfair dismissal, wrongful dismissal, disability discrimination and unlawful deduction from wages

Expertise

- Employment Tribunal matters
- Contracts and Policy Drafting
- Settlement Agreements
- Whistleblowing
- Unfair Dismissal
- Discrimination
- Harassment

Career

Experience

- Solicitor, Darwin Gray, September 2024 – present
- Associate Solicitor, McCabe and Co Solicitors, 2023 – 2024
- Associate, DAS Law, 2022 – 2023
- Trainee Solicitor, Lyons Davidson, 2020 – 2022
- Paralegal, Lyons Davidson, 2017 – 2020

Education

- English BA Hons, University of South Wales -2016
- Graduate Diploma in Law, Cardiff University – 2017
- Legal Practice LLM, Cardiff University, 2020

Membership

- Member of the Employment Lawyers Association

