

Job description

Job Title:	Associate Corporate & Commercial Solicitor
Reporting to:	Head of Corporate & Commercial
Based at:	9 Cathedral Road, Cardiff CF11 9HA or Unit F12, InTec, Ffordd y Parc, Parc Menai, Bangor, LL57 4FG, with some flexibility to work from home up to 2 days per week after successful completion of probation period
Hours:	37.5 h/w Generally, Monday – Friday, 9.00am – 5.30pm with 1 hour for lunch, but 4pm finish on Fridays is possible, depending on business needs
Salary:	£TBC depending on experience
Benefits:	Friendly, supportive working environment within an ambitious team High-quality work with direct client exposure 25 days holiday per annum, plus statutory and bank holidays and up to 3 additional paid days off over Christmas Private Health Cover including dental cover, access to a confidential employee assistance programme for counselling, and a digital GP Pension contribution Death in service / Life Cover Ride to Work scheme Professional subscriptions and MBL Smart Plan
Purpose of Role:	We are seeking an enthusiastic and commercially-minded Associate or Senior Associate Solicitor to join our Corporate Commercial team. The role offers a broad mix of corporate and commercial work, with the opportunity to lead on smaller matters and support senior lawyers on more complex transactions. The successful candidate will have strong technical skills, solid experience in core corporate transactions, and the ability to build and maintain client relationships and supporting the department with its business development plan.
Key Tasks:	<p>Corporate Work</p> <ul style="list-style-type: none"> • Advising on mergers and acquisitions, including share and asset purchases and sales, including drafting, reviewing, and negotiating key transaction documents • Assisting with corporate structuring, reorganisations, demergers, and joint ventures • Preparing and advising on shareholder agreements, investment agreements, and articles of association <p>Commercial Work</p> <ul style="list-style-type: none"> • Drafting and negotiating commercial contracts such as supply agreements, service agreements, distribution agreements, agency agreements, and terms & conditions • Advising on intellectual property arrangements, licensing, confidentiality agreements, and data protection considerations • Providing general commercial legal support across a range of sectors <p>Client & Team Engagement</p> <ul style="list-style-type: none"> • Acting as a day-to-day contact for clients, providing clear, strategic advice • Supporting business development initiatives, including attending events, drafting articles, and contributing to pitches • Working collaboratively with colleagues across the firm to deliver integrated client service • Supervising or supporting junior fee-earners where appropriate

<p>Technical Ability:</p>	<p>Essential:</p> <ul style="list-style-type: none"> • Circa 3-5 years PQE in corporate/commercial work • Strong experience in M&A transactions, corporate governance, and commercial contracts • Ability to manage matters independently with appropriate support • Excellent drafting, negotiation, and analytical skills • Strong commercial awareness and an interest in understanding clients' businesses • Ability to build trusted client relationships and deliver advice with clarity and confidence • A proactive, collaborative working style and a commitment to high-quality service • Proven ability to work to deadlines and meet billing targets <p>Desirable:</p> <ul style="list-style-type: none"> • Experience in acting for charities and third sector organisations
<p>Person Specification:</p>	<p>Essential:</p> <ul style="list-style-type: none"> • Strong communication skills • Consistently works to a high level of accuracy and attention to detail • Able to work as part of a team • Able to use own initiative • Highly organised and able to work under pressure • A flexible approach, willing to assist team members as required • Willingness to get involved with business development/marketing activities <p>Desirable:</p> <ul style="list-style-type: none"> • Ability to work through the medium of Welsh
<p>How to Apply:</p>	<p>Please send your CV and covering letter to Stephen Thompson at sthompson@darwingray.com</p>