

Job description

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| Job Title: | Litigation Solicitor (5-8 years' PQE) |
| Reporting to: | Head of Litigation |
| Based at: | 9 Cathedral Road, Cardiff CF11 9HA or Unit F12, InTec, Ffordd y Parc, Parc Menai, Bangor, LL57 4FG, with some flexibility to work from home up to 2 days per week after successful completion of probation period |
| Hours: | 37.5 h/w Generally, Monday – Friday, 9.00am – 5.30pm with 1 hour for lunch, but 4pm finish on Fridays is possible, depending on business needs |
| Salary: | £TBC depending on experience |
| Benefits: | 25 days holiday per annum, plus statutory and bank holidays. Private medical insurance (option to add family members at own cost) 5% pension contribution Death in service cover Company sick pay of up to 4 weeks per year Ride to Work scheme Ability to apply to learn Welsh in working time or attend refresher courses Gym discounts scheme Recruitment bonus for successfully referring someone to join the team Progressive family leave policies |
| Purpose of Role: | We are seeking an experienced Commercial Litigation Solicitor with 5-8 years' post-qualification experience to join our established and growing litigation team. This role is suited to a solicitor who can work autonomously and as part of our overarching litigation team, with experience of running their own caseload and supporting senior colleagues on larger disputes. You will be providing strategic advice and guidance to clients throughout the dispute resolution process on a range of commercial, property and wills, trust and probate disputes. The successful candidate will demonstrate strong technical competence, excellent interpersonal skills, the ability to build and maintain trusted client relationships with existing clients and referrers and supporting the department with its business development plans. |
| Key Tasks: | <ul style="list-style-type: none"> • Manage litigation from instruction to conclusion, including drafting pleadings, managing disclosure, drafting witness statements, conducting all forms of ADR and preparing for hearings. • Advise on a range of complex claims including commercial disputes, shareholder disputes, property disputes and wills, trust and probate disputes. • Conduct advocacy at interim and case management hearings, and instruct Counsel for trial and more complex interim hearings. • Provide strategic guidance to clients on ongoing disputes, risk management, and settlement strategy. |
| Technical Ability: | <p>Qualifications & Experience</p> <ul style="list-style-type: none"> • Qualified Solicitor in England & Wales with 5–8 years' PQE in one or more of the following areas of litigation: <ul style="list-style-type: none"> ○ Commercial disputes ○ Property litigation ○ Shareholder disputes ○ Contested Wills and Estates ○ Debt recovery • Proven ability to manage a varied caseload with minimal supervision. • Experience of dealing directly with clients, Counsel and experts. • Strong advocacy, drafting and negotiation experience. • Excellent knowledge of the Civil Procedure Rules. <p>Knowledge & Technical Skills</p> <ul style="list-style-type: none"> • Excellent working knowledge of UK legislation and case law. • Excellent technical legal knowledge and attention to detail. |

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| | <ul style="list-style-type: none"> • Ability to deliver clear, concise, and commercially focused advice. • Strong analytical, drafting and problem-solving skills. • A consistent and reliable approach to time recording, billing and advising on fee estimates. • Confidence handling complex or sensitive matters. • Proven ability to work to deadlines and meet time recording and billing targets • Knowledge of and experience using legal technology. <p>Communication & Interpersonal Skills</p> <ul style="list-style-type: none"> • Exceptional written and verbal communication skills. • Ability to build rapport and deliver a high standard of client service. • Skilled at presenting technical legal points in a practical, business-friendly way. |
| <p>Person Specification:</p> | <p>Essential:</p> <ul style="list-style-type: none"> • Commercial mindset and pragmatic, solutions-oriented approach. • Organised, efficient and able to manage competing deadlines. • Proactive, collaborative and committed to delivering consistently high-quality work. • Professional and calm under pressure with strong judgement and discretion. • Advocacy experience. <p>Desirable:</p> <ul style="list-style-type: none"> • Welsh speaker • Experience supervising junior fee-earners or contributing to team development. • Business development experience, including networking or generating new work. |
| <p>What we offer:</p> | <ul style="list-style-type: none"> • Competitive salary and comprehensive benefits package. • Opportunities for progression and long-term career development. • Exposure to high-quality, varied litigation work. • Supportive and collaborative team culture. |
| <p>How to Apply:</p> | <p>Please send your CV and covering letter to Patrick Murphy at pmurphy@darwingray.com</p> |